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**EMPLOYEES OF THE INDONESIAN RAILROADS**

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## FOREWORD

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## EMPLOYEES OF THE INDONESIAN RAILROADS

[Following is the translation of an unsigned article in Pedoman (Reference), Djakarta, 13 September 1960]

At present the number of railroad employees is 79,532, which is 5,000 less than the number called for in the 1956 budget, still in effect.

"According to current estimates, 96,000 employees are needed because of the introduction of the seven-hour work day and regulations concerning vacations," said Major Soeharto, chief assistant to the Minister of Land transportation and Postal Service.

At the present time, of the F Group of employees, only 24 percent are university graduates; in the E and D Groups, 25 percent are senior high school graduates; while in the C and CC Groups, 37 percent of the employees are junior high school graduates.

It is estimated that each year 600 to 700 older employees will be replaced by younger people. In 1959, following the issuance of Government Decree No 68, 1958, a large scale retirement program was put into effect through the retirement of about 3,000 employees. In this group there were a few hundred machinists, traffic clerks and traffic controllers. However, according to Major Soeharto, other vitally needed employees are, of necessity, temporarily retained because replacements for them are not yet available.